

General Overhead & Miscellaneous

Employee Benefits

The Town provides a comprehensive benefits package to eligible employees. The Employee Benefits section of the budget includes costs associated with provision of these benefits as well as the employer share of Social Security and payment of unemployment claims.

[Click here to explore historical and proposed expenditures for this department](#)

Risk Management

The Town is exposed to various risks of loss related to damage to or destruction of assets, as well as torts, errors of omission and natural disasters. The Town purchases commercial insurance for all risks of loss. The Town is a member of the CIRMA Workers Compensation Pool to provide statutory benefits pursuant to the provisions of the Connecticut Workers Compensation Act.

[Click here to explore historical and proposed revenues for this department](#)

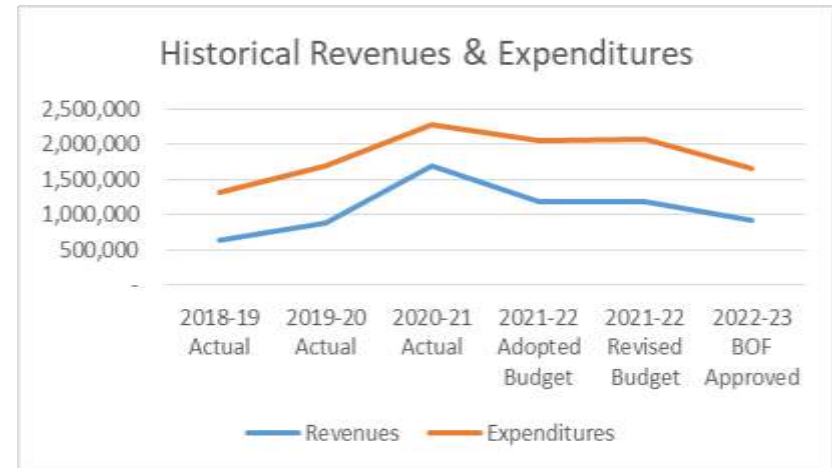
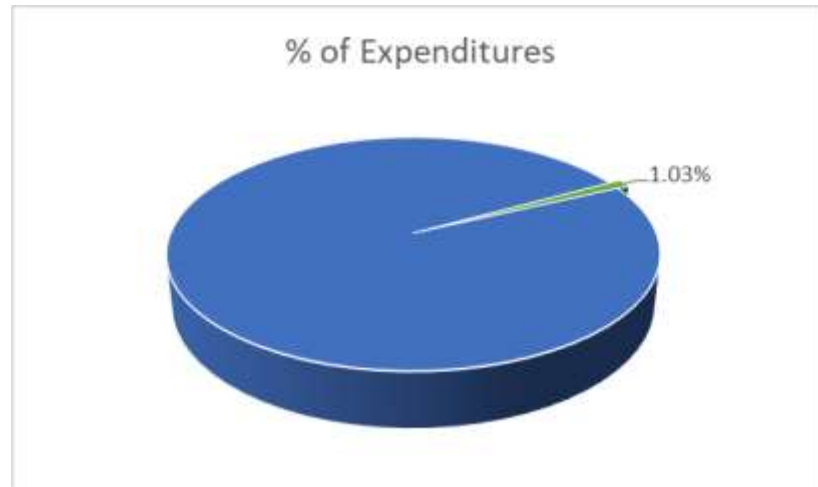
[Click here to explore historical and proposed expenditures for this department](#)

Contingency

The Town utilizes a contingency budget to meet urgent and unforeseen expenditures that occur throughout the fiscal year. All transfers from the Contingency account must be approved by the Board of Finance.

[Click here to explore historical and proposed expenditures for this department](#)

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	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Adopted Budget	2021-22 Revised Budget	2022-23 BOF Approved
Revenues						
Miscellaneous	107,692	108,622	59,781	40,000	40,000	40,000
Total	107,692	108,622	59,781	40,000	40,000	40,000

	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Adopted Budget	2021-22 Revised Budget	2022-23 BOF Approved
Expenditures						
Employee Benefits	5,404,338	5,620,842	6,097,202	6,378,030	6,389,047	6,626,888
Risk Management	1,191,532	1,110,190	1,103,725	1,125,892	1,125,892	1,159,365
Contingency	-	-	-	520,662	263,118	549,039
Total	6,595,870	6,731,032	7,200,927	8,024,584	7,778,057	8,335,292